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ABSTRACT

Salary information for faculty and deans of accredited colleges of pharmacy is presented in this annual survey prepared by the American Association of Colleges of Pharmacy. Data are based on responses collected for the academic year 1978-1979. Salary data for faculty remunerated on the calendar (10 or 12 month appointment) and the academic (9 or 10 month appointments) year basis are presented separately. Summary tables for the ranks of professor: associate professor: assistant professor: dean: assistant/associate dean: and for faculty by teaching discipline, by rank, and by appointment basis are included. Mean salaries, percentiles, and range of salaries are graphed as well as average salaries by years-in-rank. The results indicate that faculty remunerated on an academic year basis received larger average salary increases than those remunerated on a calendar year basis. It is also noted that the number of faculty classified as assistant/associate deans increased during this time period. Professors' salaries increased an average of 4.0 to 7.8 percent, associate professors' 6.3 to 9.4 percent, and assistant professors' 4.8 to 7.3 percent. Salary increases for deans averaged 8.1 percent and for assistant/associate deans 6.4 to 11.3 percent. (Author/SF)

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ANNUAL SURVEY OF FACULTY SALARIES 1978-1979

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ANNUAL SURVEY OF FACULTY SALARIES 1978-1979

The Academic Year 1978–1979 was again a year of persistent inflation in the economy. The "Cost of Living Index" (C.P.I.) has risen from 100, in the base year of 1967–1968, to 197.8 as of August, 1978. During the past year the cost of living rose at the rate of 7.9 percent. For the second year the rise in the cost of living outstripped income gains made by many faculty at Colleges of Pharmacy. The picture, however, showed some faculty members, on average, received salary increases that were greater than inflation.

The American Association of Colleges of Pharmacy (AACP) conducts a confidential salary survey of faculty and deans on a yearly basis. Data analyzed here are based upon responses collected for the academic year 1978–1979. As in past years, the response rate has been excellent. Seventy of the 71 accredited colleges of pharmacy responded to the survey.* This report focuses upon the salaries paid faculty.

This report continues the format begun two years ago. The report presents salary data for faculty remunerated on calendar and academic year basis separately. In addition to summary tables for the ranks of professor, associate professor and assistant professor, data are presented for deans, assistant/associate deans and for faculty by discipline and rank.

The graphic displays were designed to provide, pictorially, the distribution of salaries within each discipline. The graphic displays are scaled to present income in thousands of dollars. Data includes the mean salaries, 25th, 50th and 75th percentiles (when data permits), and the distribution and range of salaries. Average salaries by years-in-rank are provided, together with the 50th percentile values for each discipline.

continued on page 4

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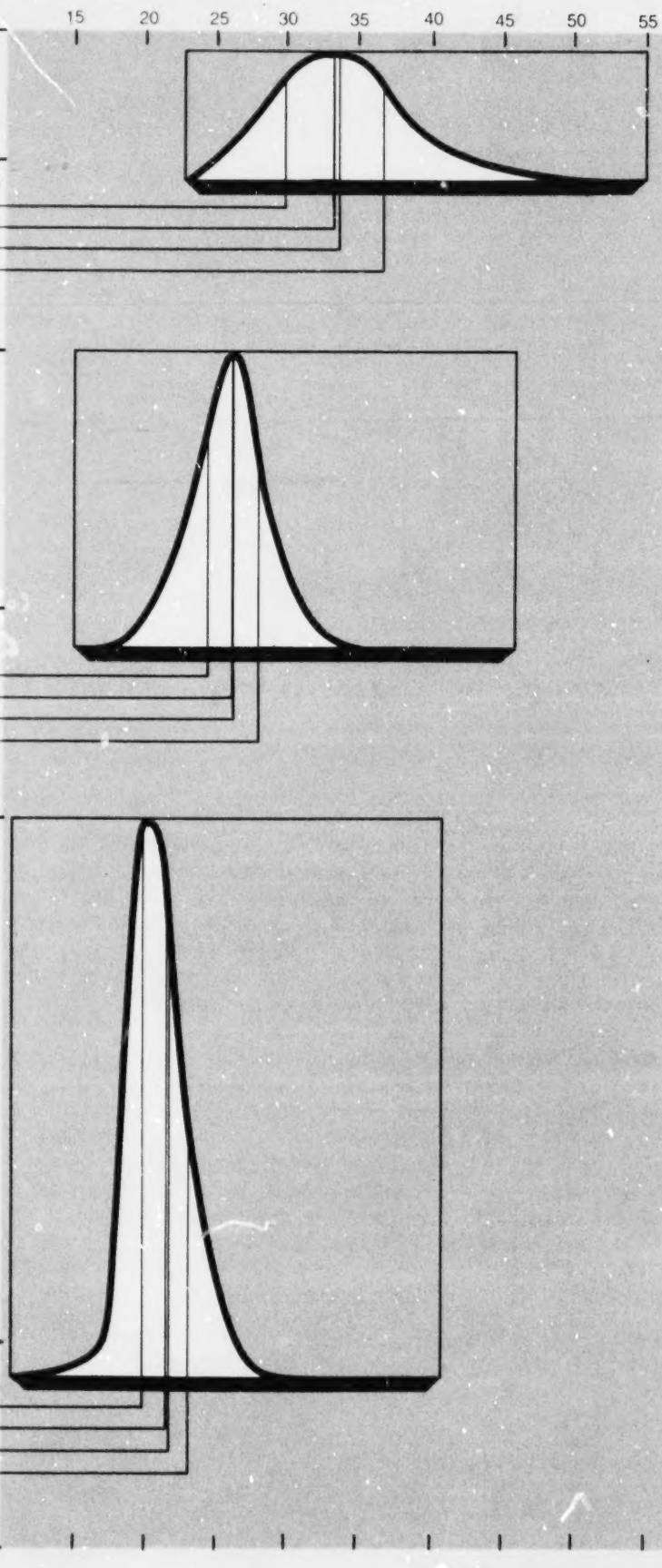
*The School of Pharmacy and Allied Health Sciences, University of Montana, did not submit salary survey questionnaires for faculty members.
The School of Pharmacy, Medical College of Virginia, as well as other individual faculty members, did not supply information on "years in teaching" nor "years in rank", which is used extensively in the analysis.
Data for faculty at the University of Puerto Rico, College of Pharmacy, are included.

SUMMARY DATA

CALENDAR YEAR BASIS



PROFESSORS

25%ile	29,992
50%ile	33,000
Average	33,557
75%ile	36,670
Range	22,500–55,000
Number	263

Years in Rank	Average	50%ile	Number
0–1	30,425	30,300	21
2–5	31,753	32,000	79
6–10	34,188	33,890	76
11–15	35,771	36,000	39
16–20	37,090	37,500	17
21+	35,494	34,175	20

note: 11 professors did not indicate years in rank.

ASSOCIATE PROFESSORS

25%ile	24,400
50%ile	26,304
Average	26,310
75%ile	28,000
Range	14,800–45,900
Number	337

Years in Rank	Average	50%ile	Number
0–1	25,416	25,500	77
2–5	26,468	26,500	173
6–10	27,396	27,000	62
11+	25,986	25,000	15

note: 10 associate professors did not indicate years in rank.

ASSISTANT PROFESSORS

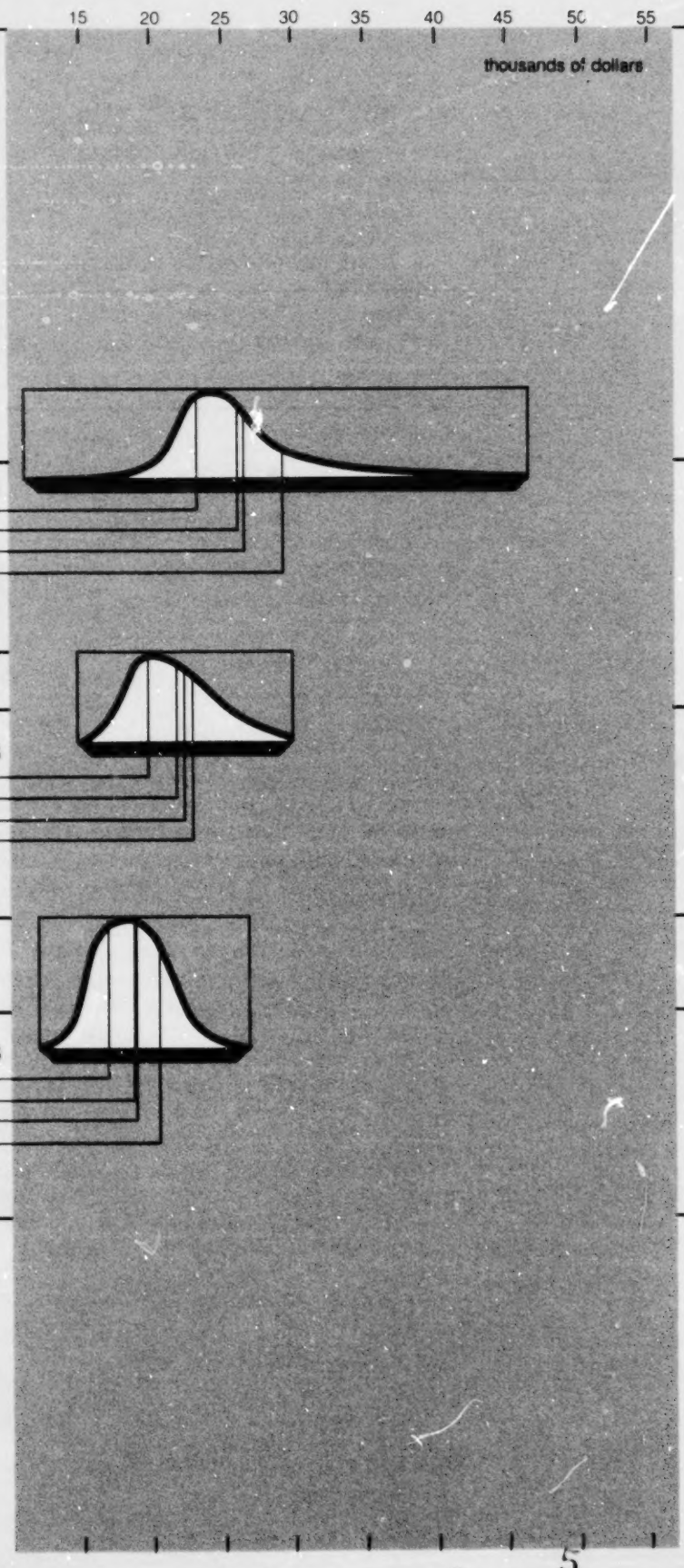
25%ile	20,000
50%ile	21,600
Average	21,882
75%ile	23,217
Range	10,350–41,057
Number	496

Years in Rank	Average	50%ile	Number
0–1	20,456	20,000	179
2–5	22,505	22,300	279
6+	24,857	23,250	27

note: 11 assistant professors did not indicate years in rank.

SUMMARY DATA

ACADEMIC YEAR BASIS



Summary data for both calendar and academic year basis are portrayed at the same scale making them comparable. Curves represent the approximate distribution of individuals within the salary range. The vertical scale reflects the number of individuals at any given salary level.

PROFESSORS

25%ile	23,250
50%ile	26,282
Average	26,804
75%ile	29,646
Range	11,000–46,600
Number	126

Years in Rank	Average	50%ile	Number
0–1	25,417	25,800	7
2–5	26,482	25,972	26
6–10	26,639	26,278	36
11–15	26,413	26,350	31
16–20	28,400	30,019	14
21+	28,405	26,896	10

note: 2 professors did not indicate years in rank.

ASSOCIATE PROFESSORS

25%ile	20,000
50%ile	21,998
Average	22,469
75%ile	25,144
Range	14,823–30,000
Number	108

Years in Rank	Average	50%ile	Number
0–1	21,511	20,600	24
2–5	22,558	21,900	63
6–10	22,944	23,731	12
11+	23,040	23,641	8

note: 1 associate professor did not indicate years in rank.

ASSISTANT PROFESSORS

25%ile	17,200
50%ile	18,900
Average	19,006
75%ile	20,800
Range	12,000–26,700
Number	141

Years in Rank	Average	50%ile	Number
0–1	17,982	17,666	50
2–5	19,303	19,500	77
6+	20,743	20,900	12

note: 2 assistant professors did not indicate years in rank.

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HIGHLIGHTS

The present year faculty salaries represent a varied picture of increases. Faculty remunerated on an academic year basis tended to receive larger average salary increases than their peers — remunerated on a calendar year basis. The number of faculty classified as Assistant/Associate Deans continues to grow . . . . now representing 110 individuals, up sharply in the past two years.

Professors' salaries increased an average of *7.8* percent for those holding calendar year appointments . . . . or an average salary increase of $2,420. For professors holding academic year appointments, the average increase in salary was $1,039 . . . . representing an increase of *4.0* percent over last year.

The average salaries were:

Academic year appointments	$26,804
Calendar year appointments	$33,577

Associate Professors remunerated on an academic year basis enjoyed salary increases averaging *9.4* percent . . . . this compares with average salary increases for associate professors on calendar year appointments of *6.3* percent.

Average dollar increases were:

$1,935	academic year
$1,568	calendar year

Average salaries were:

$22,469	academic year appointments
$26,310	calendar year appointments

Assistant Professors' salaries increased, on average, $1,300 or *7.3* percent for faculty remunerated on an academic year basis, and $998 or *4.8* percent for calendar year basis.

Average salaries for 1978–1979 were:

$19,006	academic year appointments
$21,882	calendar year appointments

Deans enjoyed average salary increases of *8.1* percent. Interestingly, the largest percentage increases in salary occurred among those deans with less than two years in rank and deans with two through five years in rank . . . . the increases were *14.7* percent and *12.1* percent over last year, respectively. For academic year 1978–1979, the average dean's salary was $42,036.

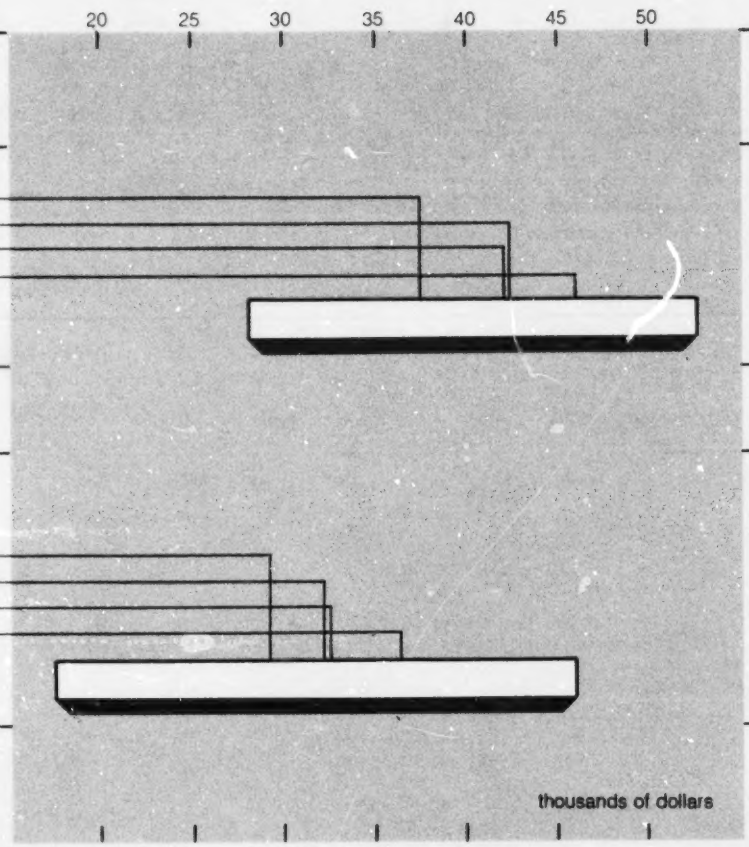
Assistant/Associate Deans on academic year appointments averaged $28,990 . . . . *11.3* percent over last year. Assistant/Associate Deans on calendar year appointments averaged $32,576, up to *6.4* percent over last year.

We hope the data represented in the 1978–1979 Annual Survey of Faculty Salaries are useful. WE WELCOME YOUR COMMENTS.

Lars Solander, Ph.D.
Director
Office of Educational Research and Development

DEANS

CALENDAR YEAR BASIS



DEANS

25%ile	37,340
50%ile	42,120
Average	42,036
75%ile	46,000
Range	28,000–53,500
Number	68

Years in Rank	Average	50%ile	Number
0–1	43,950	45,250	4
2–5	41,121	41,000	17
6–10	40,301	40,356	21
11+	43,742	45,393	26

ASSISTANT/ ASSOCIATE DEANS

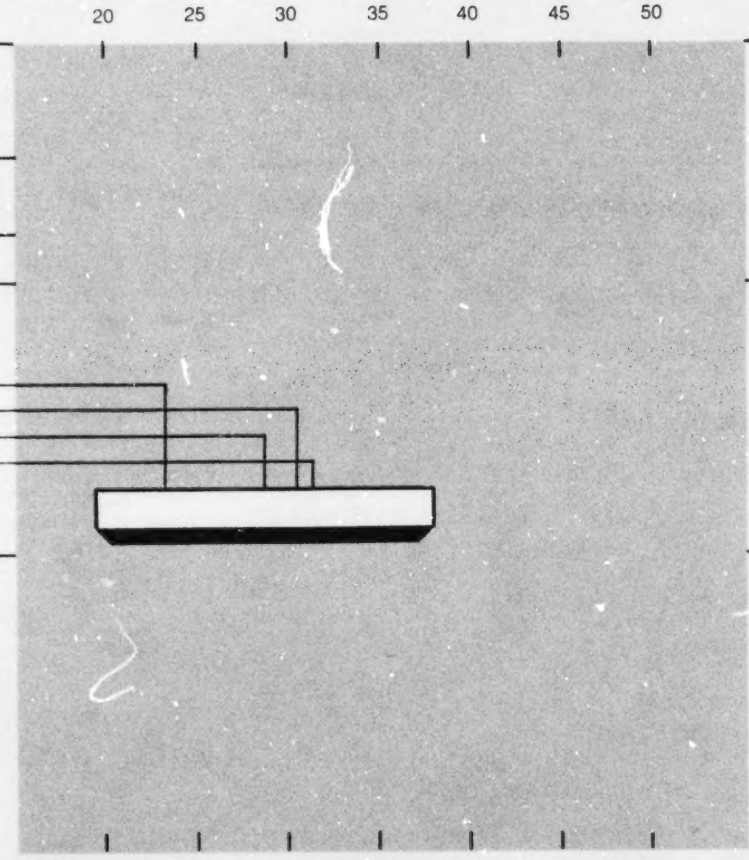
25%ile	29,328
50%ile	32,171
Average	32,576
75%ile	36,300
Range	17,638–46,000
Number	97

Years in Rank	Average	50%ile	Number
0–1	31,471	30,220	8
2–5	30,632	31,500	37
6–10	32,131	31,900	23
11+	36,525	36,200	25

note:
4 assistant/associate deans did not indicate years in rank.

thousands of dollars

ACADEMIC YEAR BASIS



DEANS

insufficient data

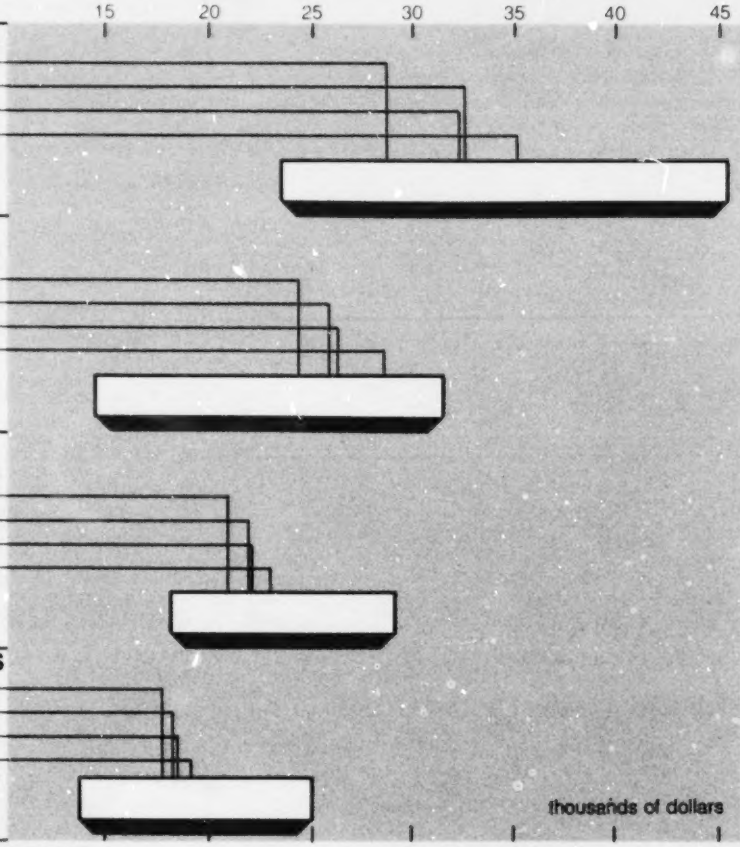
ASSISTANT/ ASSOCIATE DEANS

25%ile	23,300
50%ile	30,500
Average	28,990
75%ile	31,500
Range	19,500 38,000
Number	13

Years in Rank	Average	50%ile	Number
0–10	29,344	30,850	8
11+	28,425	28,000	5

PHARMACY / PHARMACEUTICS

CALENDAR YEAR BASIS



PROFESSORS

25%ile	28,900
50%ile	32,752
Average	32,582
75%ile	35,000
Range	23,400–45,400
Number	74

Years in Rank	Average	50%ile	Number
0–1	27,970	29,090	4
2–5	31,766	32,600	27
6–10	32,741	32,590	20
11+	34,224	33,500	19

note: 4 professors did not indicate years in rank.

ASSOCIATE PROFESSORS

25%ile	24,470
50%ile	25,900
Average	26,294
75%ile	28,750
Range	14,800–31,600
Number	71

Years in Rank	Average	50%ile	Number
0–1	24,725	25,380	13
2–5	26,802	27,100	43
6+	26,014	25,425	12

note: 3 associate professors did not indicate years in rank.

ASSISTANT PROFESSORS

25%ile	20,950
50%ile	21,914
Average	22,176
75%ile	23,000
Range	18,000–29,208
Number	68

Years in Rank	Average	50%ile	Number
0–1	20,937	21,000	17
2–5	22,340	22,125	42
6+	23,751	23,250	9

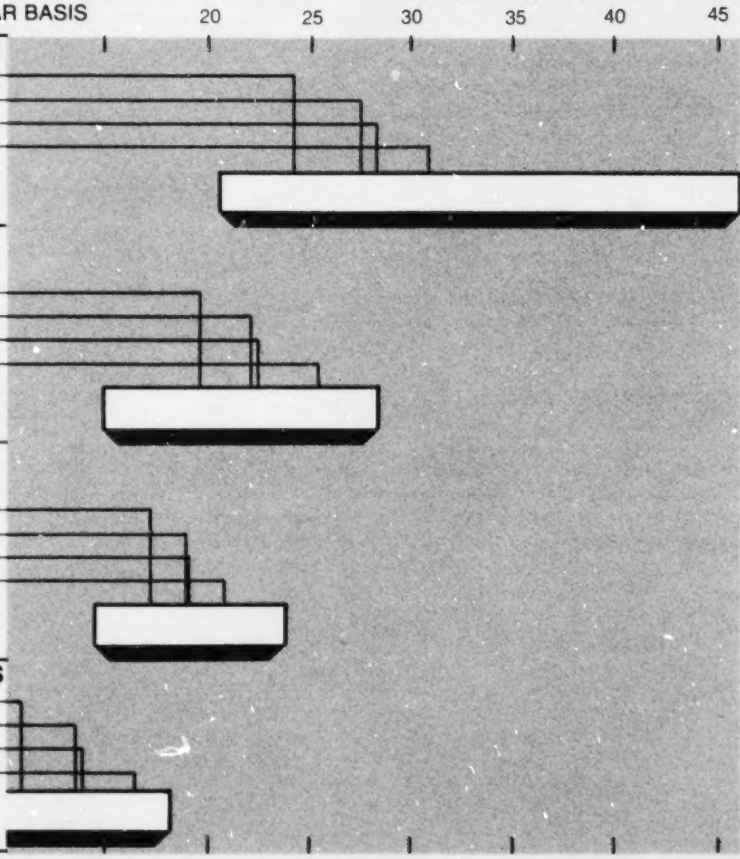
INSTRUCTORS

25%ile	17,800
50%ile	18,275
Average	18,431
75%ile	19,040
Range	13,500–25,000
Number	28

Years in Rank	Average	50%ile	Number
0–1	18,261	18,000	9
2+	18,394	18,700	17

note: 2 instructors did not indicate years in rank.

ACADEMIC YEAR BASIS



PROFESSORS

25%ile	24,017
50%ile	27,426
Average	28,313
75%ile	30,750
Range	20,500–46,600
Number	39

Years in Rank	Average	50%ile	Number
0–1	26,650	–	2
2–5	27,274	25,950	12
6–10	28,005	28,800	7
11+	29,737	28,100	17

note: 1 professor did not indicate years in rank.

ASSOCIATE PROFESSORS

25%ile	19,656
50%ile	22,000
Average	22,423
75%ile	25,450
Range	14,823–28,320
Number	33

Years in Rank	Average	50%ile	Number
0–1	22,180	22,000	7
2–5	22,620	21,662	18
6+	22,361	23,861	7

note: 1 associate professor did not indicate years in rank.

ASSISTANT PROFESSORS

25%ile	17,182
50%ile	18,945
Average	19,000
75%ile	20,840
Range	14,400–23,807
Number	32

Years in Rank	Average	50%ile	Number
0–1	17,736	17,142	13
2–5	19,576	19,754	16
6+	20,900	–	2

note: 1 assistant professor did not indicate years in rank.

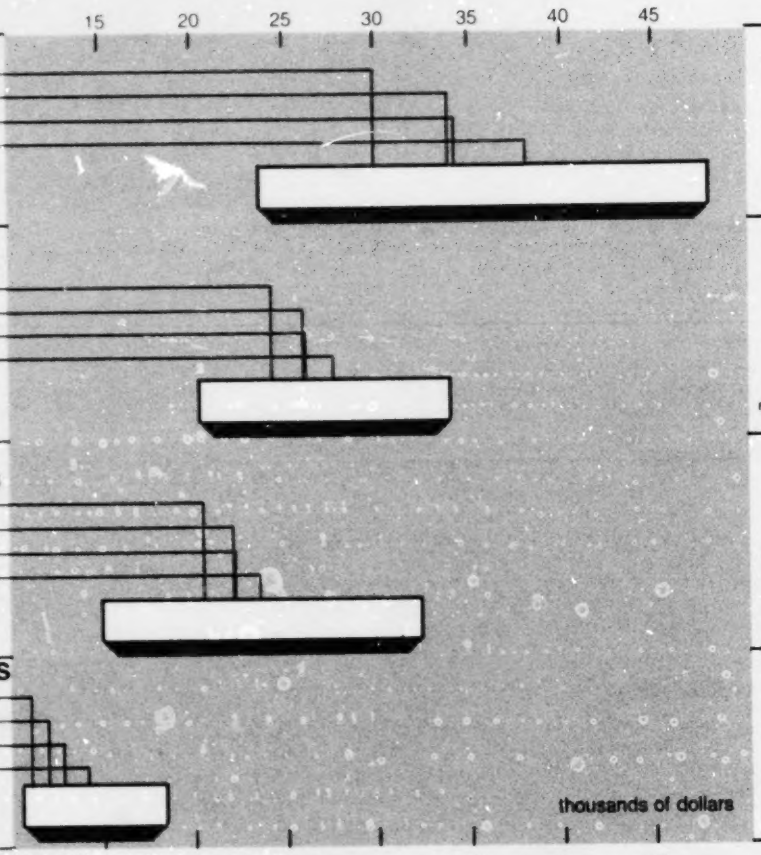
INSTRUCTORS

25%ile	10,800
50%ile	13,300
Average	13,648
75%ile	16,362
Range	8,900–18,000
Number	27

Years in Rank	Average	50%ile	Number
0–1	12,632	11,891	11
2+	14,347	13,800	16

PHARMACEUTICAL / MEDICINAL CHEMISTRY

CALENDAR YEAR BASIS



PROFESSORS

25%ile	30,000
50%ile	34,000
Average	34,290
75%ile	38,200
Range	23,700–48,116
Number	81

Years in Rank	Average	50%ile	Number
0–1	31,668	31,830	8
2–5	31,919	31,891	25
6–10	35,135	36,000	19
11+	37,903	38,345	24

note: 5 professors did not indicate years in rank.

ASSOCIATE PROFESSORS

25%ile	24,360
50%ile	26,000
Average	26,093
75%ile	27,850
Range	20,200–33,960
Number	59

Years in Rank	Average	50%ile	Number
0–1	24,913	24,128	10
2–5	26,221	26,031	26
6+	26,480	26,550	21

note: 2 associate professors did not indicate years in rank.

ASSISTANT PROFESSORS

25%ile	20,622
50%ile	22,114
Average	22,181
75%ile	23,663
Range	15,400–32,500
Number	40

Years in Rank	Average	50%ile	Number
0–1	22,544	22,368	9
2–5	22,169	21,802	28
6+	–	–	1

note: 2 assistant professors did not indicate years in rank.

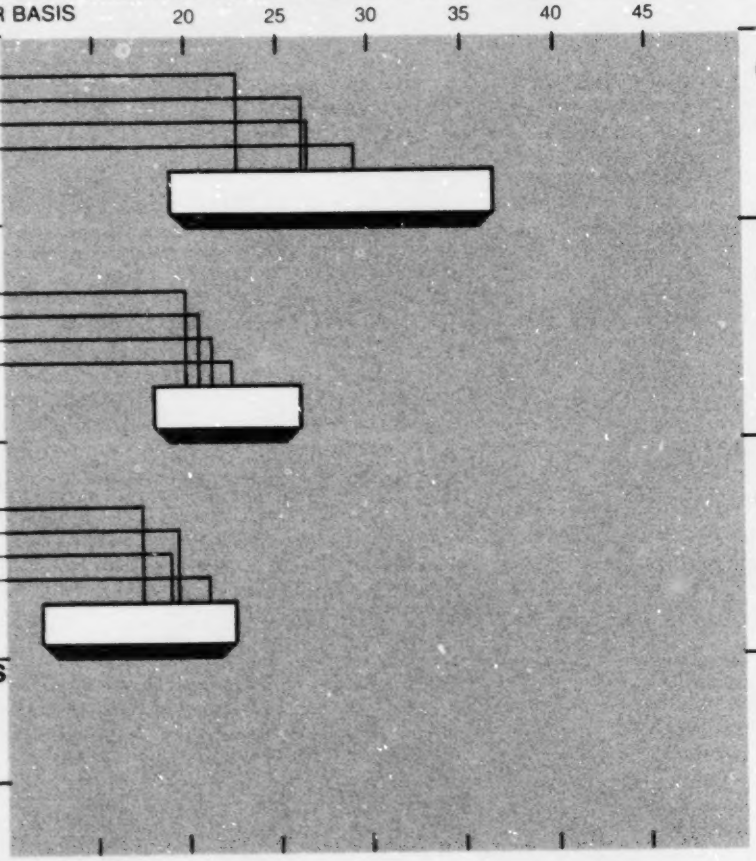
INSTRUCTORS

25%ile	11,000
50%ile	12,000
Average	12,915
75%ile	14,000
Range	10,500–15,000
Number	15

Years in Rank	Average	50%ile	Number
0–1	12,470	11,000	10
2+	13,308	13,615	4

note: 1 instructor did not indicate years in rank.

ACADEMIC YEAR BASIS



PROFESSORS

25%ile	22,900
50%ile	26,280
Average	26,543
75%ile	29,160
Range	19,034–36,800
Number	43

Years in Rank	Average	50%ile	Number
0–1	24,916	25,659	3
2–5	24,667	23,396	7
6–10	27,995	28,350	13
11+	26,500	25,760	20

ASSOCIATE PROFESSORS

25%ile	19,953
50%ile	20,775
Average	21,348
75%ile	22,600
Range	18,141–26,056
Number	22

Years in Rank	Average	50%ile	Number
0–1	20,833	20,000	3
2–5	21,387	20,775	16
6+	21,655	21,000	3

ASSISTANT PROFESSORS

25%ile	17,655
50%ile	19,535
Average	19,009
75%ile	21,000
Range	12,000–22,500
Number	22

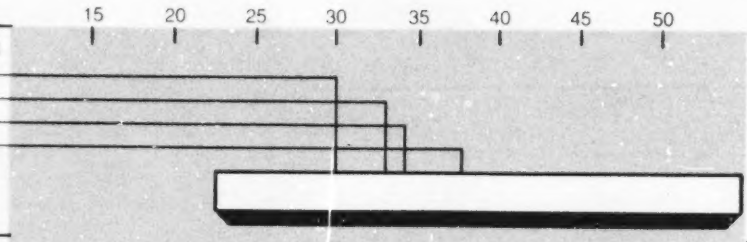
Years in Rank	Average	50%ile	Number
0–1	17,598	17,428	8
2–5	19,647	20,000	13
6+	–	–	1

INSTRUCTORS

Average	10,000
Range	9,600–10,200
Number	3

PHARMACOLOGY

CALENDAR YEAR BASIS



PROFESSORS

25%ile	30,000
50%ile	33,000
Average	34,163
75%ile	37,741
Range	22,500–55,000
Number	45

Years in Rank	Average	50%ile	Number
0–1	30,000	–	2
2–5	32,174	30,260	11
6–10	34,896	32,750	16
11+	35,319	36,200	16

ASSOCIATE PROFESSORS

25%ile	23,500
50%ile	25,519
Average	25,390
75%ile	27,325
Range	20,200–31,608
Number	62

Years in Rank	Average	50%ile	Number
0–1	23,502	22,560	10
2–5	25,744	25,750	35
6+	26,027	25,935	16

note: 1 associate professor did not indicate years in rank.

ASSISTANT PROFESSORS

25%ile	19,800
50%ile	21,500
Average	21,815
75%ile	24,000
Range	15,000–34,550
Number	49

Years in Rank	Average	50%ile	Number
0–1	20,955	19,875	18
2–5	22,377	22,100	28
6+	–	–	1

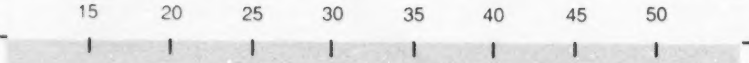
note: 2 assistant professors did not indicate years in rank.

INSTRUCTORS

Average	15,833
Range	13,500–19,000
Number	3

thousands of dollars

ACADEMIC YEAR BASIS



PROFESSORS

25%ile	23,180
50%ile	26,000
Average	25,208
75%ile	28,000
Range	11,000–34,750
Number	21

Years in Rank	Average	50%ile	Number
0–1	–	–	1
2–5	28,048	26,000	3
6–10	22,024	23,941	5
11+	25,737	26,735	12

ASSOCIATE PROFESSORS

25%ile	20,000
50%ile	21,500
Average	21,877
75%ile	22,960
Range	17,000–29,500
Number	27

Years in Rank	Average	50%ile	Number
0–1	20,767	20,100	12
2–5	22,738	21,600	11
6+	22,340	22,230	4

ASSISTANT PROFESSORS

25%ile	17,409
50%ile	18,000
Average	18,262
75%ile	19,000
Range	16,123–20,210
Number	26

Years in Rank	Average	50%ile	Number
0–1	18,082	18,000	7
2–5	18,214	18,279	16
6+	19,855	–	2

note: 1 assistant professor did not indicate years in rank.

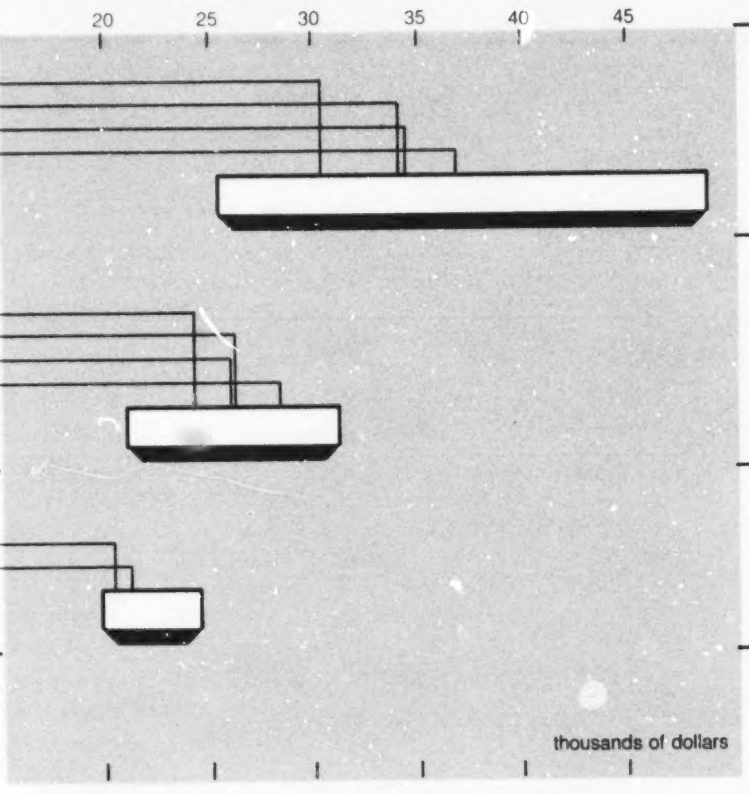
INSTRUCTORS

Average	12,383
Range	10,200–13,950
Number	3

10

PHARMACOGNOSY

CALENDAR YEAR BASIS



PROFESSORS

25%ile	30,500
50%ile	34,100
Average	34,448
75%ile	36,917
Range	25,400–48,900
Number	25

Years in Rank	Average	50%ile	Number
0–1	–	–	1
2–5	31,140	30,650	6
6–10	35,405	34,100	9
11+	36,277	37,084	8

note: 1 professor did not indicate years in rank.

ASSOCIATE PROFESSORS

25%ile	24,350
50%ile	26,325
Average	26,113
75%ile	28,280
Range	21,000–31,300
Number	22

Years in Rank	Average	50%ile	Number
0–1	25,694	25,500	5
2–5	25,620	25,650	11
6+	28,271	29,000	5

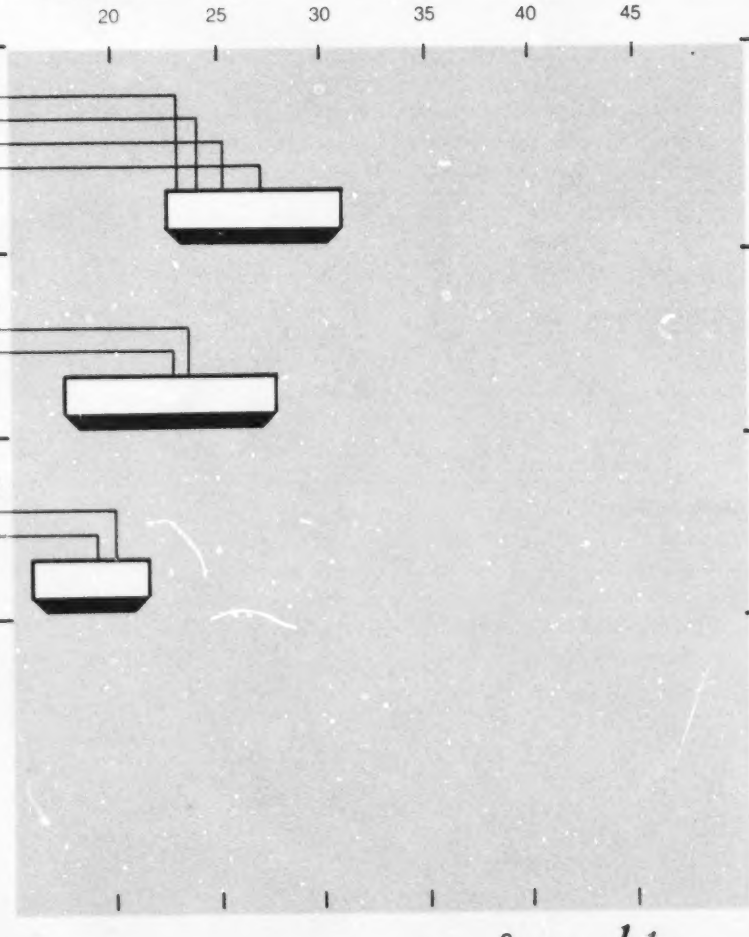
note: 1 associate professor did not indicate years in rank.

ASSISTANT PROFESSORS

50%ile	20,400
Average	21,271
Range	19,800–24,550
Number	7

Years in Rank	Average	50%ile	Number
0–1	19,967	20,000	3
2+	21,680	20,500	4

ACADEMIC YEAR BASIS



PROFESSORS

25%ile	23,088
50%ile	24,031
Average	25,323
75%ile	27,106
Range	22,451–31,000
Number	10

Years in Rank	Average	50%ile	Number
0–10	24,351	23,610	7
11+	26,726	–	2

note: 1 professor did not indicate years in rank.

ASSOCIATE PROFESSORS

50%ile	23,780
Average	22,926
Range	17,700–27,810
Number	7

Years in Rank	Average	50%ile	Number
0–1	–	–	–
2-5	22,036	20,892	5
6+	25,151	–	2

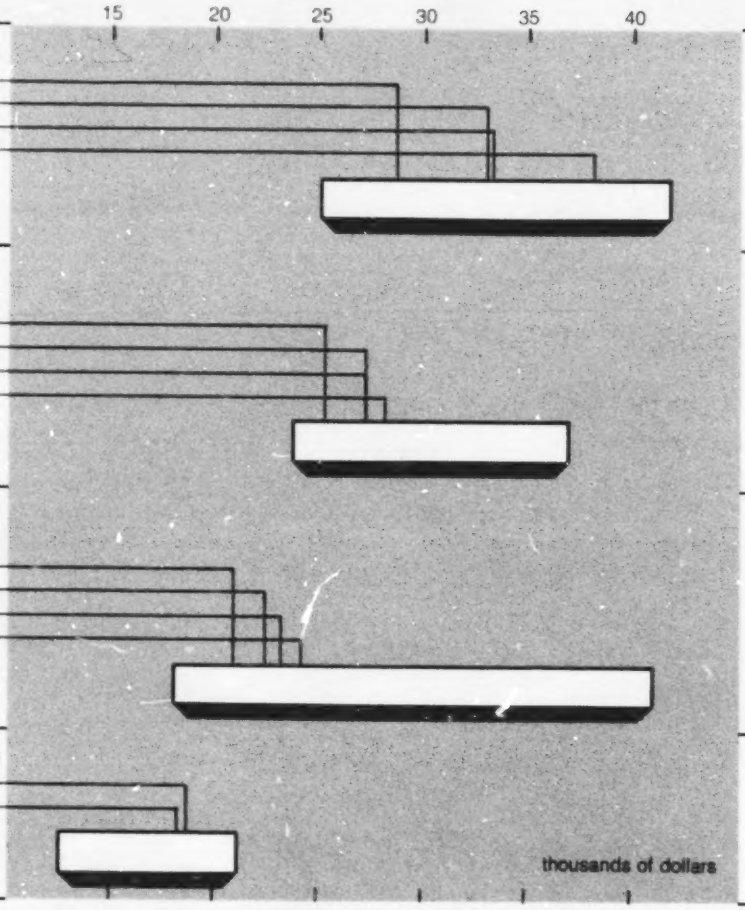
ASSISTANT PROFESSORS

50%ile	20,000
Average	19,092
Range	16,000–21,770
Number	5

Years in Rank	Average	50%ile	Number
0–1	18,000	–	2
2+	19,821	21,650	3

PHARMACY ADMINISTRATION

CALENDAR YEAR BASIS



PROFESSORS

25%ile	28,650
50%ile	32,930
Average	33,248
75%ile	38,152
Range	25,000–41,917
Number	20

Years in Rank	Average	50%ile	Number
0–1	32,033	34,600	3
2–5	32,290	32,850	6
6–10	33,110	30,250	5
11+	35,483	37,500	5

note: 1 professor did not indicate years in rank.

ASSOCIATE PROFESSORS

25%ile	25,140
50%ile	27,050
Average	27,021
75%ile	28,000
Range	23,600–37,000
Number	28

Years in Rank	Average	50%ile	Number
0–1	25,500	–	2
2–5	27,626	27,350	16
6+	26,786	26,925	8

ASSISTANT PROFESSORS

25%ile	20,800
50%ile	22,225
Average	23,083
75%ile	24,012
Range	18,000–41,057
Number	35

Years in Rank	Average	50%ile	Number
0–1	20,919	20,800	13
2–5	22,565	22,727	16
6+	29,847	25,858	5

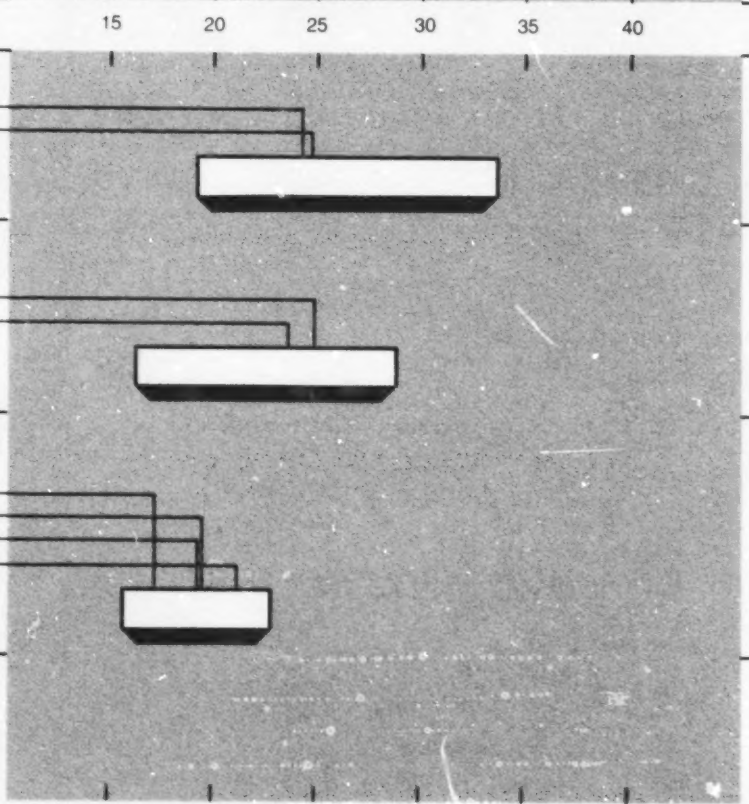
note: 1 assistant professor did not indicate years in rank.

INSTRUCTORS

50%ile	18,540
Average	18,234
Range	12,500–21,000
Number	9

Years in Rank	Average	50%ile	Number
0–1	–	–	1
2+	18,196	19,000	8

ACADEMIC YEAR BASIS



PROFESSORS

50%ile	24,000
Average	24,446
Range	19,000–33,600
Number	7

Years in Rank	Average	50%ile	Number
0–10	23,252	24,000	4
11+	26,039	23,317	3

ASSOCIATE PROFESSORS

50%ile	24,694
Average	23,448
Range	16,000–28,750
Number	6

Years in Rank	Average	50%ile	Number
0–1	–	–	–
2–5	23,672	24,288	4
6+	23,432	25,547	3

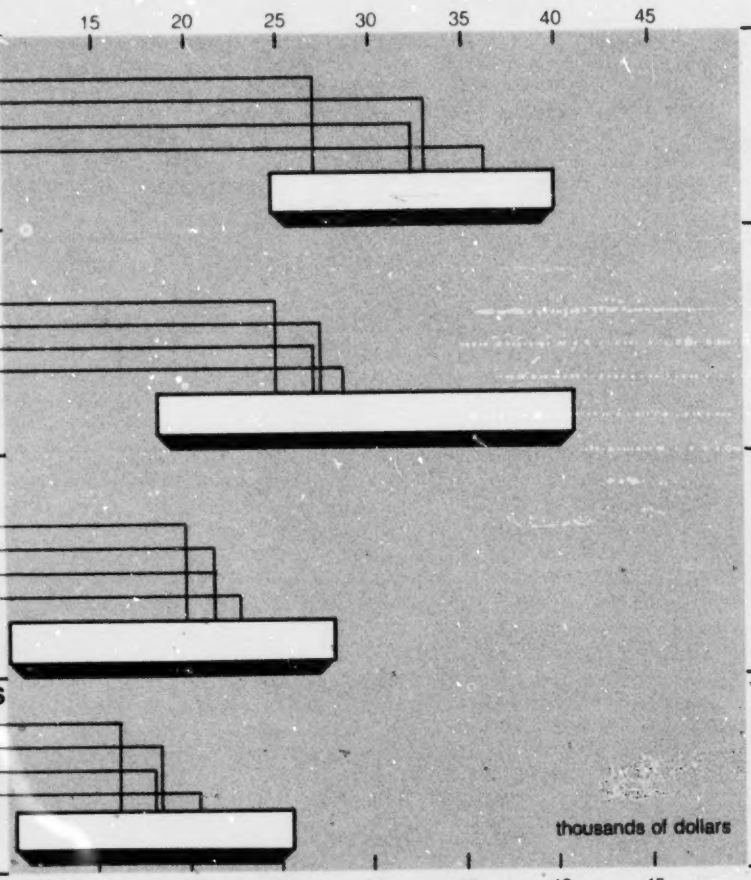
ASSISTANT PROFESSORS

25%ile	17,000
50%ile	19,251
Average	19,029
75%ile	20,985
Range	15,500–22,700
Number	17

Years in Rank	Average	50%ile	Number
0–1	18,150	18,050	4
2–5	19,363	19,625	10
6+	19,090	19,921	3

CLINICAL PHARMACY

CALENDAR YEAR BASIS



PROFESSORS

25%ile	27,000
50%ile	33,000
Average	32,293
75%ile	36,250
Range	24,700–40,000
Number	13

Years in Rank	Average	50%ile	Number
0–1	30,000	–	2
2–5	28,519	28,100	3
6–10	33,267	34,900	3
11+	31,899	–	2

note: 3 professors did not indicate years in rank.

ASSOCIATE PROFESSORS

25%ile	24,900
50%ile	27,250
Average	26,967
75%ile	28,500
Range	18,500–45,900
Number	88

Years in Rank	Average	50%ile	Number
0–1	26,281	27,250	36
2–5	26,543	26,970	36
6+	29,827	28,462	13

note: 3 associate professors did not indicate years in rank.

ASSISTANT PROFESSORS

25%ile	20,000
50%ile	21,500
Average	21,541
75%ile	22,971
Range	10,350–27,852
Number	278

Years in Rank	Average	50%ile	Number
0–1	19,982	20,000	113
2–5	22,510	22,323	150
6+	24,181	23,000	9

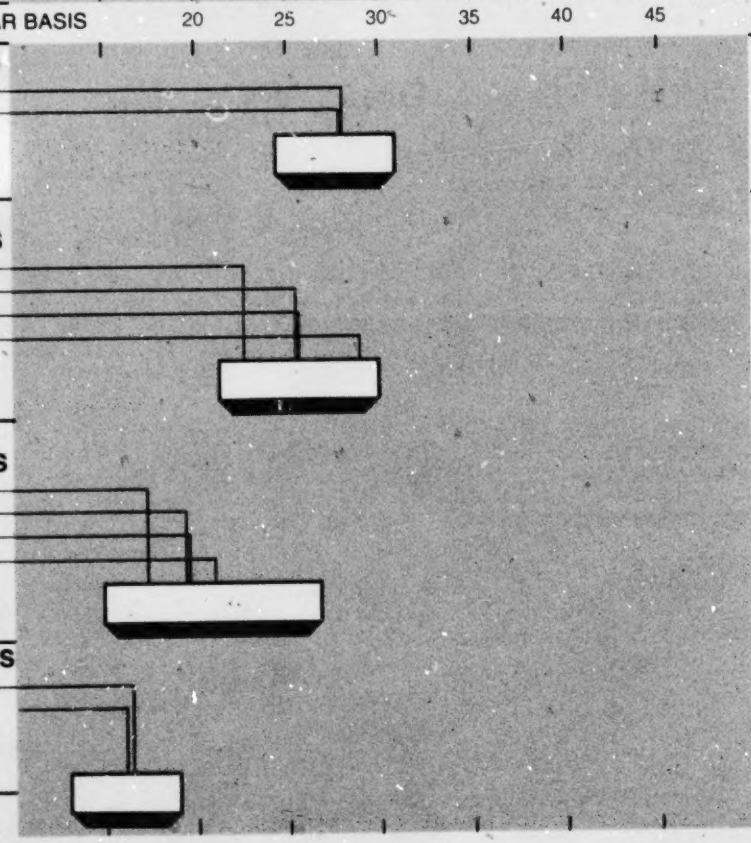
note: 6 assistant professors did not indicate years in rank.

INSTRUCTORS

25%ile	16,323
50%ile	18,600
Average	18,222
75%ile	20,500
Range	10,500–25,550
Number	82

Years in Rank	Average	50%ile	Number
0–1	16,591	16,800	37
2+	19,406	19,200	45

ACADEMIC YEAR BASIS



PROFESSORS

50%ile	27,989
Average	27,798
Range	24,513–30,700
Number	4

Years in Rank	Average	50%ile	Number
0–1	–	–	1
2–5	24,726	23,550	9
6+	–	–	1

note: 1 associate professor did not indicate years in rank.

ASSOCIATE PROFESSORS

25%ile	22,500
50%ile	25,455
Average	25,548
75%ile	28,873
Range	21,300–30,000
Number	12

Years in Rank	Average	50%ile	Number
0–1	18,405	18,200	15
2–5	20,006	19,542	17
6+	21,547	22,700	3

ASSISTANT PROFESSORS

25%ile	17,262
50%ile	19,542
Average	19,663
75%ile	21,000
Range	15,000–26,700
Number	35

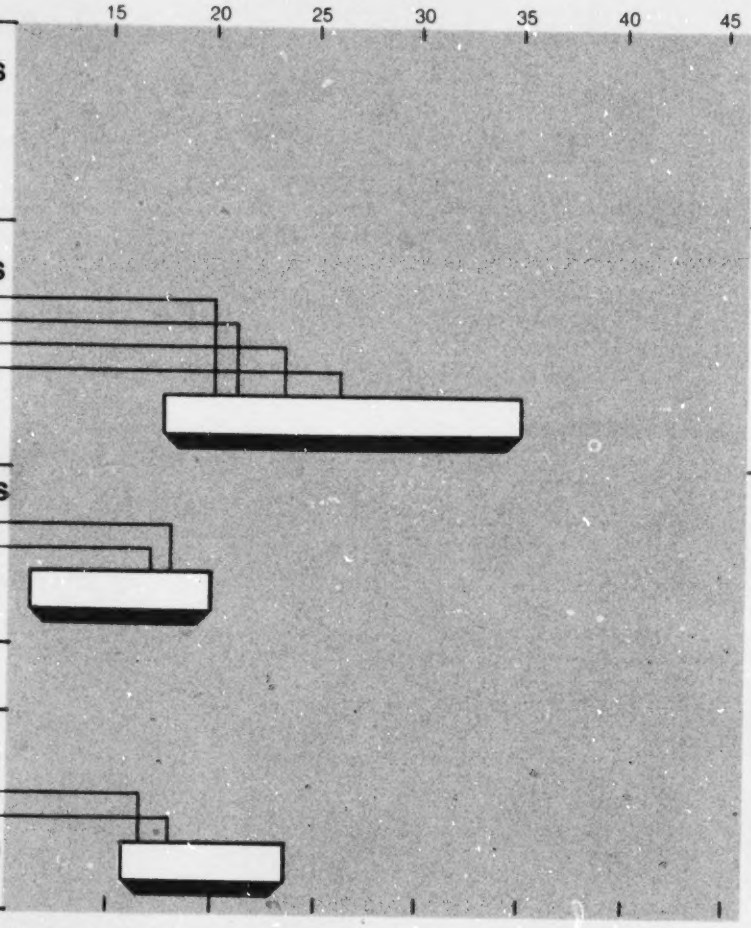
Years in Rank	Average	50%ile	Number
0–1	15,250	–	2
2+	16,297	16,300	7

INSTRUCTORS

50%ile	16,500
Average	16,087
Range	13,000–19,000
Number	9

HOSPITAL PHARMACY

CALENDAR YEAR BASIS



ASSOCIATE PROFESSORS

Average 30,120
Range 25,850–38,500
Number 3

ASSISTANT PROFESSORS

25%ile 20,000
50%ile 21,100
Average 23,380
75%ile 26,100
Range 17,500–35,000
Number 13

Years in Rank	Average	50%ile	Number
0–1	22,570	23,340	4
2+	25,148	24,200	7

note: 2 assistant professors did not indicate years in rank.

INSTRUCTORS

50%ile 18,020
Average 17,011
Range 11,136–19,900
Number 5

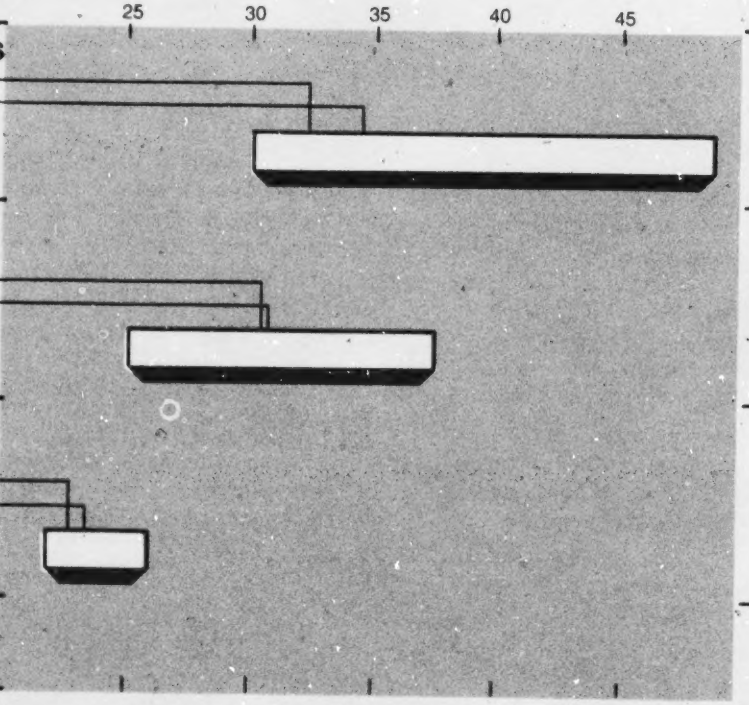
ACADEMIC YEAR BASIS

ASSISTANT PROFESSORS

50%ile 16,250
Average 17,900
Range 15,600–23,500
Number 4

BIONUCLEONICS & NUCLEAR PHARMACY

CALENDAR YEAR BASIS



PROFESSORS

50%ile 32,389
Average 34,682
Range 30,000–49,000
Number 6

Years in Rank	Average	50%ile	Number
0–10	32,273	32,389	4
11+	39,500	–	2

ASSOCIATE PROFESSORS

50%ile 30,500
Average 30,863
Range 25,000–37,451
Number 4

ASSISTANT PROFESSORS

50%ile 22,750
Average 23,228
Range 21,700–25,800
Number 6

Years in Rank	Average	50%ile	Number
0–1	22,750	–	2
2–5	23,790	23,869	3
6+	–	–	1

ACADEMIC YEAR BASIS

insufficient data